

December 10, 2019

VIA HAND AND E-MAIL DELIVERY

Ryan [REDACTED]
[REDACTED]

Rosenberg, TX 77469
[REDACTED]

RE: NOTICE TO CEASE AND DESIST AND POTENTIAL LEGAL ACTION

Dear Mr. [REDACTED]

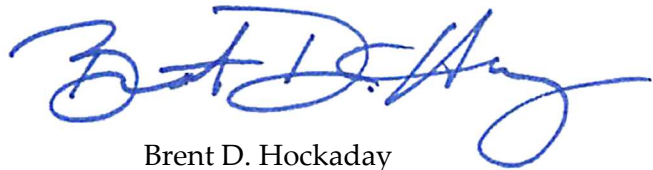
This firm represents [REDACTED]. We are aware that you are former employee of [REDACTED]. We write in response to your conduct earlier today, where you threatened one of [REDACTED] employees with physical violence. This conduct is abhorrent, illegal, and it will not be tolerated.

Specifically, at 9:55:58 a.m., [REDACTED] surveillance cameras captured your image as you delivered a package to [REDACTED] front desk. As you know, this package consisted of a baseball bat with messaging noting a “war of the worlds” and cutout magazine letters. You also included a photograph of two individuals in front of numerous skeletons and other symbols of death. [REDACTED] takes the health and safety of its employees very seriously. It will not tolerate anyone attempting to threaten, harass, bully, or intimidate any of its employees. [REDACTED] has reported your conduct to the local law enforcement authorities.

Accordingly, [REDACTED] demands you CEASE AND DESIST immediately from any further contact with any of its employees in any form or fashion, including by phone, text message, or through any social media outlets. [REDACTED] also prohibits you from entering any [REDACTED] property or having any items delivered to [REDACTED] property. If you enter any [REDACTED] premises, [REDACTED] will consider you a trespasser, immediately notify law enforcement, and pursue all remedies allowed by law.

Govern yourself accordingly.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brent D. Hockaday". The signature is fluid and cursive, with the first name "Brent" being the most prominent.

Brent D. Hockaday

BDH

cc: Randall K. Lindley